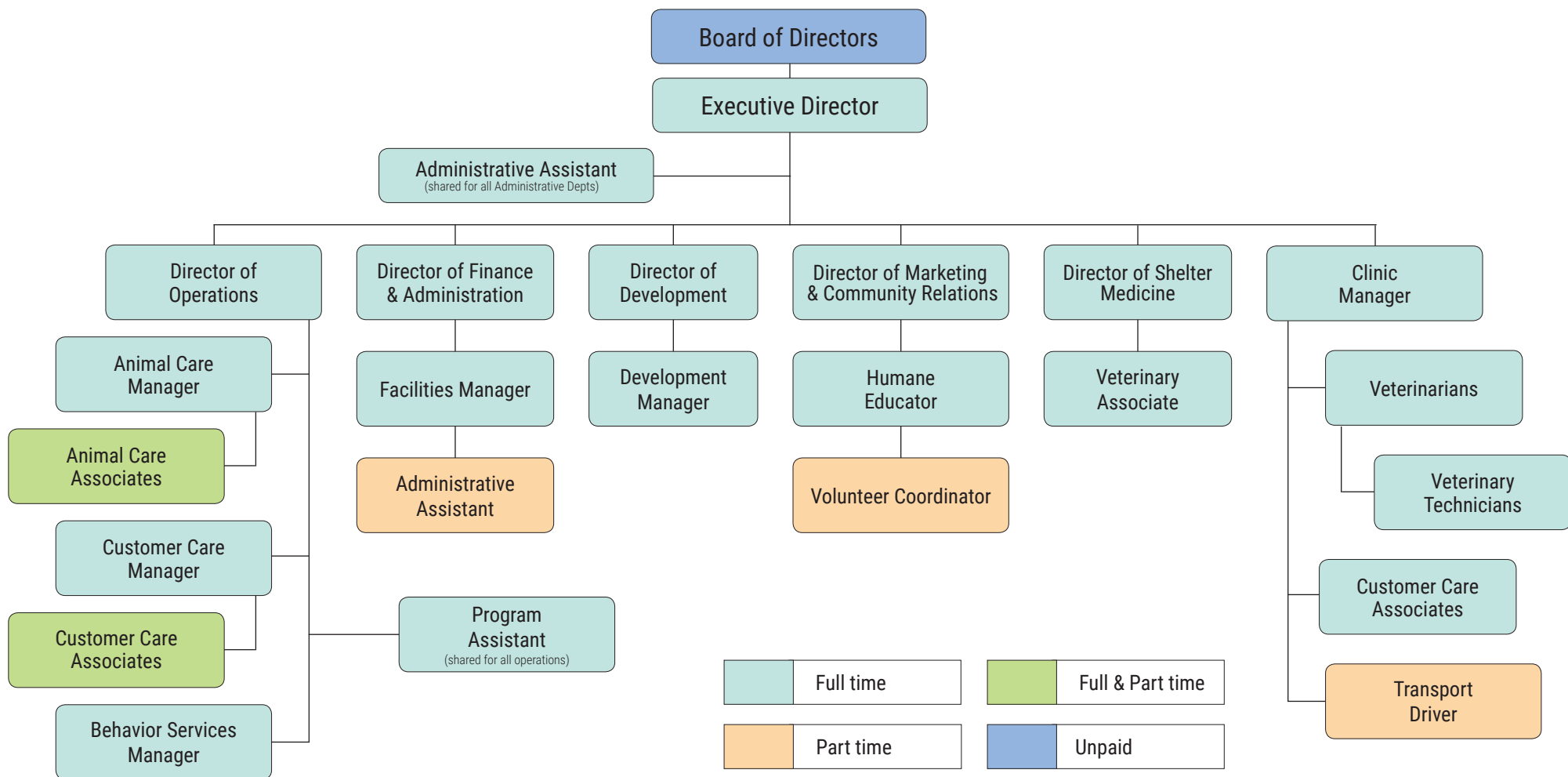


# POTTER LEAGUE FOR ANIMALS OPERATIONAL ORGANIZATIONAL CHART



Admin & Finance	Development	Marketing & Community Relations	Shelter Operations	Shelter Veterinary Care	Spay & Neuter Clinic
Accounting & Bookkeeping	Planned Gifts, Major Donor	Website, Blog, Social Mkt	Public Relations	Veterinary/Medical Care	Veterinary/Medical Care
Human Resources	Capital & Other Campaigns	Marketing	School Programs	Surgical Suite Operations	Customer Care
Benefits Administration	Annual Fund	Advertising	Summer Camp		Transport
Staff Training/Orientation	Special Events	Publications/Newsletters	Advocacy	Financial Assistance	Clinic Administration
Financial Assistance Program	Donor Thank Yous	Graphic Design	Pet University	Customer Care/Adoption	
Retail Sales	Stewardship	Communication	Volunteerism		
Technology & IT	Database Management				
Facility Management					
Energy Management Systems					