

**Board Meeting Agenda
Potter League for Animals
April 21st, 2020**

Approval of Consent Agenda

Development Committee Report

Introduce Chuck Gordon, Development Consultant
Introduce development plan for the remainder of the fiscal year

Financial Update

Clinic Mortgage
PPP Loan
Cash on hand
Reserve funds

APP Committee

Position on Dog Training Methods

Operational Update

Spay/Neuter Clinic
Animal Care
Education/Training
Community Programs

Strategic Plan

New Business



**POTTER LEAGUE FOR ANIMALS
MINUTES
BOARD OF DIRECTORS MEETING
February 18, 2020**

Roll Call

Attending Members: Dick Cromwell, David Enstone, Mary Edwards, Ellen Ford, Heather Francis, Pat Heller, Marie Hertenstein, Elena Kissel, Pat Leonard, Betsy Leslie, Howie Naugle, Barbara Odegaard, Noelle Shiland, Terry Tinkham, and Executive Director, Brad Shear

Via Teleconference: Carol Epstein

Excused: Joan Johnson-Freese, Charlene Karns, Ann Menco, Sue Metzger, and Sharon Wood Prince

Absent: Kara Malkovich

Attending Staff Directors: Amy Chamard, Erin O’Gara Dollard, Kara Montalbano, and Nancy Wrathall

Guest: Staff Member Eleanor Hanson – Humane Educator

Meeting called to order at 5:02 pm

PUBLIC SESSION

Consent Agenda: David Enstone

A motion to accept the Consent Agenda was made by Ellen Ford, seconded by Mary Edwards and passed.

Board Education – Our Humane Education Program: Eleanor Hanson

Eleanor gave an informative PowerPoint presentation on her programs.

Presentation included which schools and what grades she teaches in, types of lessons taught, surveys by the students and much more. Full presentation available upon request.

Spay and Neuter Clinic Building – Purchase offer from owner: David Enstone & Brad Shear

Brief discussion was previously held during an Executive Committee meeting. The current owner is sick and offered us the property \$150K cash. His lawyer thinks that is too low. We are in discussions.

Discussion held on the price, what fund to pull the money from, condition of the building, inspection, parking, etc...

A motion to give the Executive Committee authorization to use up to \$175K to purchase and to figure out how to pay was made by Dick Cromwell, seconded by Ellen Ford and passed.

APP Committee - Position Papers: Howie Naugle

Discussion on our position on Working Dogs and Pets owned by Homeless Persons.

A motion to accept the two papers as the Potter League’s position was made by Pat Heller, seconded by Noelle Shiland and passed.

Development Report: Erin O’Gara Dollard & Elena Kissel

Updates -

Love Bash-Friday, March 20, 2020 from 6:30 p.m. – 10:00 p.m. at the Atlantic Resort
Invitations were mailed on 2/10 tickets are available online for \$115 per person (table of 10 for \$1,150). Event sponsorship details are on the Board Portal. Our Paws Up fund-a-need is a critical component of our fundraising goal last year raising nearly \$30K. At the time of this report, one lead gift in the amount of \$5,000 has been secured. We ask all board members to consider contributing to this effort.

The PS I Love You Pet Calendar Photo Contest is on!

To date we have 22 entries raising \$1,500. This year the contest includes 11 prize offerings and inclusion in our 2021 Potter League calendar.

Yappy Hour-Sunday, July 12, 2020 from 5 p.m. to 7 p.m. at Rough Point

Venue was secured and staff is working with Rough Point on aspects of planning and event logistics. We are seeking special admittance to the museum for our guests either prior to or following

Van Beuren Charitable Foundation – Special Invitation

We are honored to be one of 13 nonprofits invited to participate in the upcoming 2020 Fund Development Practices Cohort. This series of 5 workshops will allow us to analyze and strengthen our development efforts in order to build and sustain revenue.

Board/Donor relationships –

We will be supplying all members with a list of donors to call and thank.

Thank-you cards with addresses will be issued as well.

New Business

Brad and Erin recently met with Lisette Prince.

She was quite impressed with our Star Kids program.

Public Session adjourned 6:09pm

Minutes of the **PUBLIC SESSION** respectfully submitted by: Jill Homen, Administrative Assistant

	Apr 15, 20	Mar 14, 20	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
1040 · CASH SAVINGS/GENERAL	110,603.18	110,598.10	5.08	0.01%
1050 · CASH CKG/PAYROLL	500.00	500.00	0.00	0.0%
1060 · CASH CKG/OPERATING	151,630.89	57,549.40	94,081.49	163.48%
1065 · CASH CKG/SRP	233,538.14	233,538.14	0.00	0.0%
1073 · Citizens-Clinic	1,709.09	1,719.08	-9.99	-0.58%
1085 · PEOPLE'S CREDIT UNION-MONEY MKT	52,215.71	100,971.72	-48,756.01	-48.29%
1087 · BANK RI	50,844.70	50,832.27	12.43	0.02%
1090 · PETTY CASH/CASH	450.00	450.00	0.00	0.0%
Total Checking/Savings	601,491.71	556,158.71	45,333.00	8.15%
Accounts Receivable				
1200 · ACCOUNTS RECEIVABLE	18,044.06	88,208.86	-70,164.80	-79.54%
Total Accounts Receivable	18,044.06	88,208.86	-70,164.80	-79.54%
Other Current Assets				
1212 · Accounts Receivable - Clinic	16,917.50	19,167.50	-2,250.00	-11.74%
1216 · REIMBURSEMENTS RECEIVABLE	208.96	208.96	0.00	0.0%
1231 · ANNUITY RECEIVABLE-CURRENT	998.40	998.40	0.00	0.0%
1310 · INVENTORIES	7,161.54	7,426.97	-265.43	-3.57%
1410 · PREPAID INSURANCE	12,775.51	12,634.81	140.70	1.11%
1450 · PREPAID EXPENSES	8,613.27	10,039.78	-1,426.51	-14.21%
1499 · UNDEPOSITED FUNDS	2,764.71	1,974.60	790.11	40.01%
Total Other Current Assets	49,439.89	52,451.02	-3,011.13	-5.74%
Total Current Assets	668,975.66	696,818.59	-27,842.93	-4.0%
Fixed Assets				
1520 · BUILDINGS	8,923,734.32	8,720,456.93	203,277.39	2.33%
1530 · IMPROVEMENTS	38,853.86	38,853.86	0.00	0.0%
1550 · FURNITURE/EQUIPMENT	205,957.92	205,957.92	0.00	0.0%
1555 · COMPUTER SOFTWARE	47,067.50	47,067.50	0.00	0.0%
1561 · Nissan Van 2012	29,000.00	29,000.00	0.00	0.0%
1562 · Ford Transit 2013	21,437.00	21,437.00	0.00	0.0%
1563 · Ford Transit 250- 2019	42,319.00	42,319.00	0.00	0.0%
1620 · Accumulated Depreciation	-3,429,312.93	-3,429,312.93	0.00	0.0%
Total Fixed Assets	5,879,056.67	5,675,779.28	203,277.39	3.58%
Other Assets				
1360 · Security Deposit-Clinic	6,000.00	6,000.00	0.00	0.0%
1455 · Annuity Receivable - Long Term	2,163.20	2,246.40	-83.20	-3.7%
1770 · Investments/GenInvests-498	150,340.89	150,340.89	0.00	0.0%
1775 · Investments/Vanguard	1,921,400.25	2,030,028.24	-108,627.99	-5.35%
1777 · Investment/Dean & Perry Jerozal	955,944.56	1,003,996.60	-48,052.04	-4.79%
1806 · Perm Restricted Endow-Vanguard	1,492,431.16	1,576,806.99	-84,375.83	-5.35%
Total Other Assets	4,528,280.06	4,769,419.12	-241,139.06	-5.06%
TOTAL ASSETS	11,076,312.39	11,142,016.99	-65,704.60	-0.59%

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

2000 · ACCOUNTS PAYABLE	14,914.50	38,923.70	-24,009.20	-61.68%
2005 · AMEX-Corp Account	257.16	6,680.87	-6,423.71	-96.15%

Total Accounts Payable	15,171.66	45,604.57	-30,432.91	-66.73%
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Other Current Liabilities

2016 · ACCRUED OTHER	14,626.00	10,324.77	4,301.23	41.66%
2040 · SALES TAX PAYABLE	9.57	221.53	-211.96	-95.68%
2050 · DEFERRED CONTRACT INCOME	50,086.91	17,219.29	32,867.62	190.88%
2051 · DEFERRED CAMP & EVENT REVENUE	5,220.00	4,955.00	265.00	5.35%
2060 · SALARIES/WAGES PAYABLE	84,758.12	84,758.12	0.00	0.0%
2130 · ACCRUED VACATION	22,172.04	22,172.04	0.00	0.0%
2170 · CRATE & S.N DEPOSITS	400.00	200.00	200.00	100.0%
2171 · Gift Certificates Outstanding	1,597.60	1,597.60	0.00	0.0%

Total Other Current Liabilities	178,870.24	141,448.35	37,421.89	26.46%
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Total Current Liabilities	194,041.90	187,052.92	6,988.98	3.74%
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Long Term Liabilities

2210 · BankNewport Loan	154,500.00	0.00	154,500.00	100.0%
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Total Long Term Liabilities	154,500.00	0.00	154,500.00	100.0%
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Total Liabilities	348,541.90	187,052.92	161,488.98	86.33%
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Equity

3010 · GENERAL FUND	5,714,700.73	5,714,700.73	0.00	0.0%
3011 · Board Designated Invest Reserve	2,246,453.00	2,246,453.00	0.00	0.0%
3012 · Board Designated Operating Res	1,098,600.00	1,098,600.00	0.00	0.0%
3013 · Unrestrict-Board Designated SRP	233,538.00	233,538.00	0.00	0.0%
3020 · FUND/RESTRICTED	1,460,319.65	1,460,319.65	0.00	0.0%
3040 · TEMPORARILY RESTRICT NET ASSETS	192,966.27	192,966.27	0.00	0.0%

Net Income	-218,807.16	8,386.42	-227,193.58	-2,709.07%
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Total Equity	10,727,770.49	10,954,964.07	-227,193.58	-2.07%
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TOTAL LIABILITIES & EQUITY	11,076,312.39	11,142,016.99	-65,704.60	-0.59%
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Finance Report – prepared April 17, 2020

Special Meeting of the Finance Committee took place via zoom on April 8, 2020.

The Balance Sheet as of April 6th was presented. Average weekly cash needs is around \$38,000- approximate three weeks of expenses at that time. Will use the SRP funds if needed rather than draw from investments -replace when market improves.

The final Middletown quarter4 (April-June \$16,900) contract payment is outstanding. Newport and Portsmouth have paid in full.

Approved for a Paycheck Protection Program (PPP) loan under the CARES Act via BankNewport. The approved amount is \$392,500. Much (if not all) of this will be forgiven when spent on personnel and allowed expenses within the guidelines.

Currently managers are working on webinars for staff and other projects that can be done within the governor's guidelines so staff can be returned to the Potter Payroll as required under the loan.

Balance sheet updated to April 15th included in Board Documents.

\$100+ Donors / March 2020

Donor	Address		
Schneider Electric North America Foundation	c/o CyberGrants	Andover, MA	01810
Sweet Peas Village, Inc.	836 Middle Rd	E Greenwich, RI	02818
Jane Pickens Theater	49 Touro St	Newport, RI	02840
T. Rowe Price Program for Charitable Giving	P.O. Box 17115	Baltimore, MD	21297-115
Wilcox Family Foundation	c/o Atlantic Trust	New York, NY	10036
Wilcox Family Foundation	c/o Atlantic Trust	New York, NY	10036
Aetna Foundation	Matching Gift Center	Hartford, CT	06156-0001
Ms. Robin Andrade	Fairview Ave #33	Middletown, RI	02842
Mr. and Mrs. Bob Campanella	4 Leyland Ct	Bristol, RI	02809
Ms. Libby Conway	8 Evergreen Circle	Westford, MA	01886
Ms. Susan Cunningham	32 Elm St	Newport, RI	02840
Ms. Kathleen Hennessey	26 Bowstring Wy	Marlborough, MA	01752
Dr. Natalie E. Leland	516 N Taylor Ave	Pittsburgh, PA	15212-4525
Mr. Ronald A. Marks	351 E Main Rd	Middletown, RI	02842
Mr. and Mrs. Jerry L. McIntyre	57 Newport St	Jamestown, RI	02835-2922
Ms. Barbara Miller	30 Harbor Village Dr #2	Middletown, RI	02842-7829
Ms. Meghan Picotte	19 Brenton Rd	Newport, RI	02840
Mr. and Mrs. Larue Renfroe	1510 Monument St	Concord, MA	01742
Ms. Kathryn Ridenour	5 Lester Gray Dr	Norton, MA	02766
Ms. Debra D. Seddon	211 Fairview Ln	Portsmouth, RI	02871
Mr. and Mrs. Mark Sigman	30 Kristen Ct	Warwick, RI	02888
Ms. Judy Tucker	106 Beacon St	Middletown, RI	02842-4806

Fund	Amount
(4589-02) Animal Care Fund	\$100.00
(4600) General Gifts	\$158.00
(4676) Third Party Fundrais	\$770.00
(4600) General Gifts	\$300.00
(4600) General Gifts	\$250.00
(4600) General Gifts	\$250.00
(4600) General Gifts	\$2,491.50
(4600) General Gifts	\$100.00
(4600) General Gifts	\$300.00
(4600) General Gifts	\$100.00
(4600) General Gifts	\$500.00
(4600) General Gifts	\$300.00
(4600) General Gifts	\$100.00
(4560-13) Direct - Holiday	\$100.00
(4600) General Gifts	\$250.00
(4600) General Gifts	\$2,491.50
(4600) General Gifts	\$250.00
(4600) General Gifts	\$5,000.00
(4600) General Gifts	\$100.00
(4600) General Gifts	\$100.00
(4600) General Gifts	\$100.00
(4600) General Gifts	\$250.00

\$100 Donors / April 1 to 17 2020

Name	Address			Fund	Amount
The Redgate/Finnegan Charitable Fund	PO Box 15203	Albany, NY	12212	(4600) General Gifts	\$250.00
Facebook				(4600) General Gifts	\$115.00
Schwab Charitable Fund	211 Main St	San Francisco, CA	94105	(4600) General Gifts	\$250.00
GiveGab.com	unknown			(4600) General Gifts	\$205.00
Fidelity Charitable Gift Fund	PO Box 770001	Cincinnati, OH	45277	(4600) General Gifts	\$100.00
PDQ Printing, Inc.	176 Broadway	Newport, RI	02840-2747	(4676) Third Party Fundrais	\$160.00
Rhode Island Foundation**; The	One Union Station	Providence, RI	02903-1758	(4600) General Gifts	\$1,000.00
Island Foundation, Inc.	589 Mill St	Marion, MA	02738	(4580) Grants/Unrest	\$1,600.00
van Beuren Charitable Foundation	449 Thames St. Unit 112	Newport, RI	02840	(4580) Grants/Unrest	\$10,000.00
van Beuren Charitable Foundation	449 Thames St. Unit 112	Newport, RI	02840	(4580) Grants/Unrest	\$10,000.00
Mrs. Anne W. Cordin	54 William St	Portsmouth, RI	02871	(4600) General Gifts	\$250.00
Ms. Sheila A. Finnegan	1532 Green End Ave.	Middletown, RI	02842	(4600) General Gifts	\$250.00
Ms. Lynn Fullerton	90 Goldenrod Dr	Middletown, RI	02842	(4600) General Gifts	\$100.00
Mr. and Mrs. Robert M. Holty	12 Elm St #5	Newport, RI	02840-2512	(4600) General Gifts	\$250.00
Mr. and Mrs. William Ingram	598 South Benson Rd	Fairfield, CT	06824	(4600) General Gifts	\$200.00
Mr. and Mrs. Anthony G. Kutsaftis	152 Kay St	Newport, RI	02840-2856	(4600) General Gifts	\$600.00
Mr. and Mrs. Randal S. Poirier	PO Box 198	Little Compton, RI	02837	(4540) Corporate / Business	\$1,000.00
Ms. Lindsay Richardson	109 Howland Ave	Jamestown, RI	02835	(4600) General Gifts	\$100.00
Ms. Crystal Silvia	84 Canario Dr	Warren, RI	02885	(4600) General Gifts	\$150.00
Mr. and Mrs. Archbold D. van Beuren	636 Black Rock Rd	Bryn Mawr, PA	19010-1802	(4580) Grants/Unrest	\$20,000.00
Mrs. John A. van Beuren	15 Indian Ave	Middletown, RI	02842-5714	(4580) Grants/Unrest	\$10,000.00
Mrs. Lorraine N. Vermillion	27 Cornell Dr	Portsmouth, RI	02871-2139	(4600) General Gifts	\$2,000.00

New Donors / March 2020

Name	Address	Preferred City_State	Preferred ZIP
Bessette Electric	572 King St	Raynham, MA	02767
The Nevins Realty Trust	820 Pearl St	Brockton, MA	02301
Ms. Doreen Al-Handouni	32 Castle Hill Ave	Newport, RI	02840
Mr. Douglas E. Anderson	31 Marquette Dr	Warwick, RI	02888
Ms. Robin Andrade	Fairview Ave #33	Middletown, RI	02842
Ms. Maria N. Angelo	19 Sidney St	New Bedford, MA	02740
Ms. Karla Ayers	51 Old Harbor Rd R	Little Compton, RI	02837
Ms. Maureen L. Badger	77 Pheasant Dr	Cranston, RI	02920
Ms. Anne B. Bates	84 Raymond Allard Blvd	Swansea, MA	02777
Dale Berry	19 J Drive	Westport, MA	02790
Mr. and Mrs. Warren W. Bovie	28 Meadow View Ct	Exeter, RI	02822
Ms. Denise R. Camara	301 Bulgarmarsh Rd, Lot 20	Tiverton, RI	02878
Ms. Rachel Carpenter	23 Laurelwood Dr	Hopedale, MA	01747
Ms. Florence M. Casanova	144 Bluff Ave	Swansea, MA	02777
Mr. Peter Celseti	1640 Cranston St	Cranston, RI	02920
Ms. Alexandra N. Chase	168 Church St.	Bradford, RI	02808
Ms. Wendy M. Clauss	11 Alden Rd	Barrington, RI	02806
Mr. Dan Connolly	8 Pine Cone Dr	Barrington, RI	02806
Ms. Paulette Coray	PO Box 132	Bristol, RI	02809
Ms. Dianne M. Correia	510 Summer St	New Bedford, MA	02740
Ms. Mary R. Costa	2327 Kingstown Rd	Kingston, RI	02881
Ms. Susan Cunningham	32 Elm St	Newport, RI	02840
Mr. Thomas S. Dambra	55 Whispering Pine Wy	Exeter, RI	02822
Ms. Kristine A. DeMelo	16 Tommys Ln	E Freetown, MA	02717
Ms. Claudette T. Denis	P.O. Box 437	Wyoming, RI	02898
Mr. Jeffrey Dias	6 Lake St	Somerset, MA	02726
Mr. and Mrs. Richard N. Elkington	420 Quequechan St	Fall River, MA	02723
Ms. Rachel Enwright	367 Long Highway	Little Compton, RI	02837
Ms. Wendy L. Fagan	21 Whaley Hollow Rd	Coventry, RI	02816
Mr. and Mrs. Robert E. Fairbrothers	9 Teaberry Ln	Johnston, RI	02919
Ms. Michelle Farias	160 Fatima Dr	Bristol, RI	02809

Ms. Helen A. Felske	42 N Gate Dr	W Warwick, RI	02893
Mr. Edward Fleurent	48 Seaview Ave	Fairhaven, MA	02719
Ms. Patricia F. Gagne	349 Rose Hill Rd	Peace Dale, RI	02879
Ms. Patricia A. Gaudiosi	4 Overhill Rd	Scituate, RI	02857
Mr. Richard J. Giragosian	35 Seventh St	E Providence, RI	02914
Ms. Dorene L. Godfrey	220 Pinecrest Dr	N Kingstown, RI	02852
Ms. Debra Goudreau	6 Ian St	Coventry, RI	02816
Ms. Barbara J. Greeding	71 Peckham Rd	Acushnet, MA	02743
Ms. Martina A. Halsey	2 High Meadow Rd	Little Compton, RI	02837
Ms. Deborah T. Hart	100 Harley St	W Warwick, RI	02893
Ms. Kathleen Hennessey	26 Bowstring Wy	Marlborough, MA	01752
Mr. Robert C. Holbrook	29 Shaker Rd	N Dartmouth, MA	02747
Ms. Mary M. Holland	3 Mohegan Trl	Westerly, RI	02891
Ms. Cheryl A. Hurlbert	3 Golden Ave	Johnston, RI	02919
Ms. Carole Kingman	2666 Horton St	N Dighton, MA	02764
Mr. and Mrs. Brian Knight	PO Box 212	Hope, RI	02831
Ms. Andrea Kobin	131 Lawrence St	Middletown, RI	02842
Ms. Cheryl M. Laguardia	31 Greenwich St	Attleboro, MA	02703
Ms. Dorothy Lombardi	87 Fairhaven Ave	Warwick, RI	02889
Ms. Ellen S. Mara	5 Old Chimney Rd	Barrington, RI	02806
Mr. Paul Marchand	1163 Wood St	Fall River, MA	02721
Ms. Nancy Markey	8 Craven Ln	White Plains, NY	10605
Ms. Irene C. Marsden	873 Douglas Ave	Providence, RI	02908
Ms. Tammie M. Marshalewski	486 Arcade Ave	Seekonk, MA	02771
Ms. Janet Matarese	262 George Waterman Rd #7	Johnston, RI	02919
Ms. Linda Mathewson	149 Wickford Point Rd	N Kingstown, RI	02852
Ms. Barbara L. McClure	1067 Mooresfield Rd	Wakefield, RI	02879
Ms. Emily Mead	944 Hope St	Providence, RI	02906
Ms. Robin M. Mooney	43 Olde Carriage Rd #128	W Warwick, RI	02893
Ms. Pamela C. Morschauser	45 Maritime Dr C	Charlestown, RI	02813
Ms. Jeannie Mosesian	1656 Ten Rod Rd	Exeter, RI	02822
Ms. Susan C. Mosher	20 Sammartino Cir	E Geenwich, RI	02818
Ms. Diana T. Mutter	115 Crestwood Ct	Cumberland, RI	02864
Mr. Francis T. Nogueira	40 Linden Dr	Somerset, MA	02726

Patricia A. Northrup	87 Rocky Brook Way	Wakefield, RI	02879
Ms. Barbara A. O'Keefe	168 S Washington St	N Attleboro, MA	02760
Ms. Judith A. Palumbo	628 Greenville Ave	Johnston, RI	02919
Ms. Ann E. Paschoal	8 Colonial Wy	Portsmouth, RI	02871
Ms. Elizabeth A. Peckham	129 Campbell St	Pawtucket, RI	02861
Ms. Corinne J. Peckham	51 Middle Rd #302	Portsmouth, RI	02871
Kongchanh Phongsavanh	316 Tenth Ave	Woonsocket, RI	02895
Mr. Keith Potter	271 New York Ave A	Providence, RI	02905
Mr. John Reilly	5 Seaview Dr	Barrington, RI	02806
Ms. Kathryn Ridenour	5 Lester Gray Dr	Norton, MA	02766
Ms. Linda J. Risso	25 Fulton St	Warwick, RI	02889
Ms. Jocelyn A. Roderick	180 Adams St #B31	Fairhaven, MA	02719
Mr. Steve Ruhnke	545 Park Ave	Portsmouth, RI	02871
Ms. Mary B. Sadovnikoff	110 Post Rd	Warwick, RI	02888
Ms. Janie Samson	12 Ogden St.	Providence, RI	02906
Ms. Wendy Samter	198 E Shore Rd	Jamestown, RI	02835
Ms. Martha B. Scott	PO Box 118	Seekonk, MA	02771
Ms. Ellen Shaw	218 Edgehill Rd	Warwick, RI	02889
Ms. Virginia J. Sofios	140 University Ave	Providence, RI	02906
Ms. Cheyenne Spacco	301 Bulgarmarsh Rd #30	Tiverton, RI	02878
Ms. Ann M. Squillace	144 Austin St	Fall River, MA	02723
Ms. Deborah A. Strauss	222 Forth St	Providence, RI	02906
Ms. Lauren Sutton	604 Middle Rd	Portsmouth, RI	02871
Ms. Rita O. Sylvia	470 W Rodney French Blvd	New Bedford, MA	02744
Mr. Karl Talcott	136 Norseman Dr	Portsmouth, RI	02871
Ms. Josephine J. Vieira	50 Benoit St #1	Westport, MA	02790
Mr. Thomas C. Vieira	119 Fuller St.	Fall River, MA	02721
Ms. Charlene Vigliotti	32 Oak Ridge Rd	N Scituate, RI	02857
Ms. Vanda L. Walsh	PO Box 519	South Easton, MA	02375
Ms. Laurie Waluk	4 Berkeley Ter	Newport, RI	02840
Ms. Leonora M. Welshman	74 Brook St	Rehoboth, MA	02769
Ms. Diane O. Wier	294 Knibb Rd	Pascoag, RI	02859
Ms. Lisa L. Williams	70 Olympia Ave	Pawtucket, RI	02861
Ms. Angela Yingling	114 S Angell St #1	Providence, RI	02906

POTTER LEAGUE FOR ANIMALS POSITION ON ANIMAL TRAINING

The Potter League endorses and utilizes the scientifically proven LIMA (Least Intrusive and Minimally Aversive) approach to animal training.

I. What Is LIMA?

LIMA is an approach to training and behavior modification that promotes the use of the least intrusive (forceful) and minimally aversive (unpleasant) strategies and techniques in order to achieve the desired outcomes.

II. Why Use It?

The LIMA approach focuses on positive reinforcement of desired behaviors as the first line of teaching, training, and behavior modification. Research has consistently shown that a positive reinforcement-based approach is more effective in achieving desired results than a punishment-based approach.

The LIMA approach aims to accomplish the desired change(s) through the use of classical interventions including reinforcement of an alternative behavior, desensitization, and counterconditioning.

The LIMA approach does not use punishment as a means of training or behavioral modification because punishment does not teach more appropriate behaviors and can facilitate or cause aggressive behavior and/or extreme fear. Also, punishment may inadvertently cause physical harm to the animal, increased aggression, a negative association with the person implementing it, apathy, and escape/avoidance behaviors.

III. Pros

- The LIMA approach has been adopted by both the APDT (Association of Professional Dog Trainers) and IAABC (International Association of Animal Behavior Consultants)
- The LIMA approach establishes standards that allow practitioners to change animal behavior effectively while minimizing stress or aversive experiences for the animals
- Positive reinforcement based training has consistently been proven to be more effective than other methods of training

IV. Cons

- Most of the general public does not yet understand the term “LIMA”
- Competency in the LIMA approach demands a higher level of education for trainers

V. Conclusion

Real animal behavior modification requires time and patience. There are no quick fixes. Training thru fear and dominance has been shown to be counter-productive in the long term, as it may create more severe problems that will need to be addressed. Adhering to the LIMA approach is a commitment to using the most positive, least intrusive and effective training methods to accomplish behavior goals.

References:

1. American Veterinary Society of Animal Behavior (2020). AVSAB Position Statement: The Use of Punishment for Behavior Modification in Animals. Retrieved January 2020 from https://avsab.org/wp-content/uploads/2018/03/Punishment_Position_Statement-download_-_10-6-14.pdf
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	Dogs								Cats							
	Mar-20	Mar-19	# chang	% change	YTD FY 20	YTD FY 19	# change	% change	Mar-20	Mar-19	# change	% change	YTD FY 20	YTD FY 19	# change	% change
Beginning Animal Count	14	19	-5	-26%	32	39	-7	-18%	38	33	5	15%	91	116	-25	-22%
Animal Intake																
Strays	9	10	-1	-10%	88	107	-19	-18%	11	6	5	83%	67	70	-3	-4%
Owner Surrender	12	15	-3	-20%	144	115	29	25%	11	13	-2	-15%	148	149	-1	-1%
Owner Intended Euthanasia	0	0	0		0	0	0		0	0	0		0	0	0	
Transferred In	23	50	-27	-54%	251	323	-72	-22%	5	24	-19	-79%	234	186	48	26%
Other Intakes	5	2	3	150%	35	16	19	119%	0	0	0		4	23	-19	-83%
Total Live Intakes	49	77	-28	-36%	518	561	-43	-8%	27	43	-16	-37%	453	428	25	6%
Live Animal Outcomes																
Adoption	35	57	-22	-39%	372	437	-65	-15%	31	25	6	24%	453	408	45	11%
Returned to Owner	9	11	-2	-18%	124	115	9	8%	2	2	0	0%	28	46	-18	-39%
Transferred Out	2	0	2		7	4	3	75%	0	0	0		7	12	-5	-42%
Returned to Field	0	0	0		0	0	0		0	0	0		0	0	0	
Other Live Outcomes	0	1	-1	-100%	3	1	2	200%	0	0	0		1	0	1	
Sub Total Live Outcomes	46	69	-23	-33%	506	557	-51	-9%	33	27	6	22%	489	466	23	5%
Other Outcomes																
Died in Care	0	0	0		0	0	0		0	1	-1	-100%	3	16	-13	-81%
Lost in Care	0	0	0		0	0	0		0	0	0		0	0	0	
Shelter Euthanasia	5	1	4	400%	33	15	18	120%	3	1	2	200%	17	17	0	0%
Owner Intended Euthanasia	0	0	0		0	0	0		0	0	0		0	0	0	
Sub Total Other Outcomes	5	1	4	400%	33	15	18	120%	3	2	1	50%	20	33	-13	-39%
Total Outcomes	51	70	-19	-27%	539	572	-33	-6%	36	29	7	24%	509	499	10	2%
Ending Animal Counts	12	26	-14	-54%	11	28	-17	-61%	29	47	-18	-38%	35	45	-10	-22%

Length of Stay	Mar-20	Mar-19	FY 20	FY 19
Dogs	12	16	13	15
Cats	28	25	31	33

Animals in Foster Homes	Year to Date FY 20		
	Foster Days	Dogs	Cats
	5880	802	4808

Pet Safe	Feb-20 FY 20	
New animals entering	6	28

Other Animals

	Mar-20	Mar-19	# change	% change	YTD FY 20	YTD FY 19	# change	% change
Animal Intake								
Strays	1	0	1		26	7	19	271%
Owner Surrender	4	16	-12	-75%	132	99	33	33%
Owner Intended Euthanasia	0	0	0		0	1	-1	-100%
Transferred In	0	0	0		8	19	-11	-58%
Other Intakes	0	0	0		2	0	2	
Total Live Intakes	5	16	-11	-69%	163	126	37	29%
Live Animal Outcomes								
Adoption	10	17	-7	-41%	150	125	25	20%
Returned to Owner	0	0	0		10	3	7	233%
Transferred Out	0	0	0		4	3	1	33%
Returned to Field	0	0	0		0	0	0	
Other Live Outcomes	0	0	0		0	0	0	
Sub Total Live Outcomes	10	17	-7	-41%	164	131	33	25%
Other Outcomes								
Died in Care	0	0	0		12	1	11	1100%
Lost in Care	0	0	0		0	0	0	
Shelter Euthanasia	1	0	1		1	0	1	
Owner Intended Euthanasia	0	0	0		0	1	-1	-100%
Sub Total Other Outcomes	1	0	1		13	2	11	550%
Total Outcomes	11	17	-6	-35%	177	133	44	33%