



POTTER LEAGUE FOR ANIMALS
MINUTES
BOARD OF DIRECTORS MEETING
February 16, 2021

Meeting held via ZOOM

Roll Call

Attending Members:

Dick Cromwell, David Enstone, Mary Edwards, Carol Epstein, Ellen Ford, Heather Francis, John Gillespie, Mike Grandchamp, Pat Heller, Elena Kissel, Betsy Leslie, Kara Malkovich, Howie Naugle, Noelle Shiland, Terry Tinkham, Chief Executive Officer, Brad Shear and Chief Mission Officer, Todd Cramer

Guests: N/A

Excused: Ann Mencoﬀ, Sue Metzger and Sharon Wood Prince

Absent: Pearl Macek

Attending Staff Directors: Amy Chamard, Erin O’Gara Dollard, Kara Montalbano, and Nancy Wrathall

Meeting called to order at at 5:06 pm

PUBLIC SESSION

Consent Agenda: David Enstone

A motion to accept the December 2020 Consent Agenda was made by Carol Epstein, seconded by Mike Grandchamp, and passed

2020 Development Performance Report: Brad Shear

PowerPoint Presentation and discussion

Board Fundraising Expectations Discussion: Elena Kissel

Discussion on ways to participate

A motion to accept the new policy and to remove all previous policies as well as adding wording that the expectation of member participation is 100% and the addition of an annual goal was made by Ellen Ford, seconded by John Gillespie and passed.

Freewill Bequest Tool Introduction: Brad Shear

We are partnering with Freewill which is a no-charge product made possible with the support of nonprofit organizations. Many folks choose to leave a portion of their estate to charity.

Discussion held.

PIN Update: Brad Shear

The clinic moving to a larger part of the building. Current work scheduled to be done end of March. Grant for \$20K and a private donation of \$18K to help with replacing their current equipment.

Gary Block of OSVC suggested we have a veterinary internship program. Interns would work between the shelter and the PIN clinic and have access to valuable tools/teachings from OSVC.

Discussion held.

Employee Engagement Survey

S.E.E.D.S. – Shelter Employee Engagement and Diagnostic Survey.

This program is specific to animal shelters. Cost is under \$2K.

Have scheduled a mid-April start date.

Discussion held.

New Business

Working with Newport Film to use their online platform to help with the STAR Kids program, Kids Critter Club, which has been on hold.

Public Session adjourned 6:28pm

Minutes of the **PUBLIC SESSION** respectfully submitted by: Jill Homen, Administrative Assistant